



Nejira Pašić

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WORK EXPERIENCE

GLOBAL CAMPUS OF HUMAN RIGHTS – SARAJEVO/VENICE, ITALY

Business or Sector Education | **Email** nejira.pasic@gchumanrights.org | **Website** <https://gchumanrights.org/>

PROJECT LEAD FOR SOUTHEAST EUROPE & SENIOR TEACHING ASSISTANT – 02/2022 – CURRENT

- Project writing, implementation, M&E
- Academic coordination and teaching at the MA Programme in Democracy and Human Rights
- Syllabus creation and teaching for courses: Research Methods & Thesis Writing, Nationalism Identity & Conflict, Business and Human Rights, Children's Rights, and Public Policy
- Reporting and financial reporting

SARAJEVO SCHOOL OF SCIENCE AND TECHNOLOGY – SARAJEVO, BOSNIA AND HERZEGOVINA

Business or Sector Education | **Department** International Relations and Diplomacy | **Email** nejira.pasic@ssst.edu.ba |

Website www.ssst.edu.ba

UNIVERSITY TEACHING ASSISTANT – 01/2024 – CURRENT

- Syllabus and teaching for courses: Research Methods for Social Sciences, Thesis Writing
- Assisting in courses: Migration Policy, Public Policy, Political Economy
- Thesis Supervision
- Project Writing and Implementation

XECAN – BOSTON, MA, UNITED STATES

Business or Sector Information and communication | **Email** npasic@xecan.com | **Website** www.xecan.com

PROJECT MANAGER – 10/2021 – CURRENT

- Project implementation, M&E
- Research, data processing
- Administration and reporting & CRM

ATLA – UPLAND, CA, UNITED STATES

Business or Sector Professional, scientific and technical activities | **Website** www.atlawater.com

CLIENT RELATIONS MANAGER – 05/2020 – 02/2022

- Data research and analysis
- Correspondence and administration
- Reporting and coordination

KARUNA CENTRE FOR PEACEBUILDING – SARAJEVO, BOSNIA AND HERZEGOVINA

RESEARCHER – 01/2019 – 03/2021

- Data gathering and processing
- Administration and translation
- Reporting and fieldwork

EDUCATION AND TRAINING

01/2023 – CURRENT Buckingham, United Kingdom

DOCTOR OF PHILOSOPHY IN POLITICAL SCIENCE AND GOVERNMENT University of Buckingham

Website <https://www.buckingham.ac.uk/> | **Field of study** Labour Migration, Political Economy

2020 – 2021 Bologna, Italy

MASTER OF ARTS IN DEMOCRACY AND HUMAN RIGHTS University of Bologna/University of Sarajevo

Chosen for publishing as the best thesis in: "Democracy and Human Rights in Southeast Europe: Selected Master Theses" available at: https://www.academia.edu/81385560/European_Regional_Masters_Programme_in_Democracy_and_Human_Rights_in_South_East_Europe_Selected_Master_Theses

Website <https://cis.unsa.ba/en/https-cis-unsa-ba-en-erma-call-for-applications-23-24/> |

Field of study Democracy and Human Rights | **Type of credits** ECTS | **Number of credits** 60 |

Thesis Rise or Demise of Religious Nation-Building in Montenegro?

2016 – 2020 Sarajevo, Bosnia and Herzegovina

BACHELOR OF ARTS IN POLITICAL SCIENCE AND INTERNATIONAL RELATIONS Sarajevo School of Science and Technology

Graduated with First Class Honours

Thesis published in: Sarajevo Social Science Review, available at: <https://www.ceeol.com/search/journal-detail?id=241>
Minor in Management

Website <https://www.ssst.edu.ba/> | **Field of study** Political Science and International Relations, Business | **Type of credits** ECTS |

Number of credits 240 | **Thesis** The Battle of the Unrecognised for a Civic BiH

LANGUAGE SKILLS

Mother tongue(s): **BOSNIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
GERMAN	B1	B1	B1	B1	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

SKILLS

Microsoft Powerpoint | Microsoft Office | Google Drive | Project Management Tools | Outlook | Zoom | CRM tools

PUBLICATIONS

2025

Beyond the Worker: Social Welfare Exclusion of Labour Migrant Families in Bosnia and Herzegovina

Pašić, Nejira, "Beyond the Worker: Social Welfare Exclusion of Labour Migrant Families in Bosnia and Herzegovina " (2025), Social Studies, Vol 8, No. 8, University of Sarajevo- Faculty of Political Science, Sarajevo, BiH.

2025

Filling the Gap? Employer Attitudes Toward Migrant Labour in Bosnia and Herzegovina's Shrinking Workforce

Pašić, Nejira, "Filling the Gap? Employer Attitudes Toward Migrant Labour in Bosnia and Herzegovina's Shrinking Workforce" (2025), Sarajevo Social Science Review, Vol 14, No. 1-2, University of Sarajevo- Faculty of Political Science, Sarajevo, BiH.

2025

State Capacity and Economic Models in Labour Migration Policy Design: A Theoretical Perspective

Pašić, Nejira, "State Capacity and Economic Models in Labour Migration Policy Design: A Theoretical Perspective" (2025), The Omnia Scientia, Vol 1, No. 1, 44-58, Sarajevo School of Science and Technology, Sarajevo, BiH.

2024

The Demands of The Labour Market in Bosnia and Herzegovina and the New Trends of Immigration

Nejira Pašić, "The Demands of The Labour Market in Bosnia and Herzegovina and the New Trends of Immigration" (2024) Sarajevo Social Science Review, Vol. 13, no. 1-2, Sarajevo, BiH. 39-62 <https://doi.org/10.58527/2303-4033.2024.13.1-2>

2023

Montenegro, a Secular State? A Discussion on the Power of the Serbian Orthodox Church in Montenegro

Nejira Pašić, MA. "Montenegro, a Secular State? A Discussion on the Power of the Serbian Orthodox Church in Montenegro." (2023) 7 Global Campus Human Rights Journal 67-80 <http://doi.org/10.25330/2662>

2021

Rise or Demise of Religious Nation-Building in Montenegro?

Nejira Pašić, "Rise or Demise of Religious Nation-Building in Montenegro?" (2021), Društvene nauke : zbornik radova / 14. Naučno-stručni skup Studenti u susret nauci - StES 2021, Banja Luka, BiH. 257-276 ISSN 2637-1960 (Print) ISSN 2637-1944

2021

The Battle of the Unrecognised for a Civic Bosnia and Herzegovina

Nejira Pašić, "The Battle of the Unrecognised for a Civic Bosnia and Herzegovina" (2021), Sarajevo Social Science Review, Vol. 10, no. 1-2, Sarajevo, BiH. 41-62 ISSN 2303-4033

PROJECTS

2022 – CURRENT

Children's Rights Mainstreaming

The mainstreaming project aims to empower children by enabling them to participate in all decisions that impact their lives, both presently and in the future, in accordance with the UN Convention on the Rights of the Child and other comparable agreements. The project is an ongoing series of relevant activities that have so far included:

- Inclusion of Children's Rights lectures at the ERMA master's programme
- Child participation promotion through related projects, panel discussions, and promotions
- Webinars on the topics: AI and Children; Rights of Future Generations; Children and Cybersecurity; Ethics of Research with Children
- Publications: Gender-Based Digital Violence Against Women and Girls; Children's Rights Blog Series; Child-Friendly Justice

01/06/2025 – 30/12/2025

Online Courses on Children's Rights

This project aims to create three online courses on children's rights, each devoted to separate levels of knowledge and expertise. The first course is aimed at the general public, the second is for legal practitioners and decision-makers, and the last course targets the academic community. The project is fully funded by UNICEF BiH and conducted in close cooperation with the University of Sarajevo.

01/03/2025 – 01/12/2025

Improving Employment Practices for Hiring Labour Migrants in BiH

The aim of this research is to analyse the legal and administrative framework for the employment of foreign workers in Bosnia and Herzegovina, with the goal of identifying systemic inefficiencies that enable or encourage corrupt practices, as well as a lack of transparency in employment processes. The research seeks to offer concrete solutions for improving good governance through the simplification of bureaucratic procedures, digitalisation of processes, and strengthening of institutional transparency and accountability, which directly reduces the potential for corrupt practices such as the abuse of discretionary powers in issuing work permits or nepotism. The ultimate goal is to propose policies that reduce the risk of corruption and ensure a fair, efficient, and harmonised system for the employment of foreigners, in line with international standards and best practices. The implementation of the policy project is supported by Transparency International BiH.

2023 – CURRENT

Child Leadership Team Southeast Europe

In the summer of 2023, with the support of the Global Campus and the Right Livelihood Foundation, the Global Campus South East Europe (GCSEE) formed its own Child Leadership Team in cooperation with its regional partner organisations from Bosnia and Herzegovina and Serbia, Naša Djeca Sarajevo (Our Children Sarajevo), and Mreža organizacija za decu Srbije (The Network of Organizations for Children of Serbia), respectively. The regional CLT gathers over 30 children from BiH and Serbia from the ages of 12 to 1,7 and plans to expand to other areas of the region in the future. The members of the CLT SEE are a valuable consulting and leading body on all children's rights-related issues, projects, ideas, and activities.

The CLT SEE is led and coordinated by the Regional Project Lead for SEE, Pašić Nejira.

2024 – 2025

Labour Immigration in the Canton of Sarajevo- Employer Perceptions

The project aims to uncover the trends of labour immigration in Canton Sarajevo, focusing on hiring foreign workers in the sectors of construction, tourism, IT, and services. It explores how employers perceive this need, how they define and perceive the process of hiring foreigners, and to what extent they are open to hiring migrants and under what conditions.

2024 – CURRENT

Xveillance: The Smart App That Protects Your Store

The project enhances AI-led smart surveillance through a mobile app. My role was to fully coordinate the project from inception to implementation, including website design, creatives, and departmental collaboration (developer & marketing).

The Xveillance Mobile Application enables the store manager to track and review visitor activity in real-time. With a searchable database, they can directly access a list of customers, timestamps, and past events from their phones.

Link <https://www.xveillance.com/>

2024 – CURRENT

Addressing Cyberbullying Among Children and its Impact on Mental Health

This comprehensive two-year initiative is dedicated to addressing the pervasive issue of cyberbullying among primary school children, recognising its significant and far-reaching implications for their mental well-being. The project unfolds in two distinct phases designed to address different aspects of cyberbullying: a regional publication with 5 case studies, and the second phase that focuses on a training program for students of pedagogy and social work.

2023 – 2023

New Trends of Labour Migrations in BiH

The project explored the new trends of labour immigration in BiH, focusing on discussing the legal framework for employing foreign workers, speaking about the gap in the real sector, and providing detailed recommendations on how best to amend the existing issues in the process.

2022 – 2023

Mapping Child Participation in Decision-Making in Bosnia and Herzegovina

Children's participation in decision-making has emerged as a significant aspect of promoting their rights and fostering holistic development. This research explores the landscape of children's participation in Bosnia and Herzegovina (BiH), shedding light on the evolving approaches and challenges faced in creating an inclusive environment where children's voices are acknowledged and valued. The study examines whether and to what extent children in BiH are engaged in

decision-making processes across various domains, including education, community, and public institutions. It highlights the importance of recognizing children as active citizens who can contribute meaningfully to society.

2023 – 2025

Children's Participation in Decision-Making in the Republic of Serbia

This project explores children's involvement in decision-making at the family, school, and community levels. It analyses the views of government officials, NGOs, and experts on barriers and opportunities for improvement. It also examines children's participation in decision-making in Serbia, highlighting the challenges in creating an inclusive environment. Using a mixed-method approach, it gathers perspectives from 55 children through questionnaires and eight children through focus groups, alongside inputs from decision-makers, stakeholders, and NGOs involved in child rights promotion and protection

● **DRIVING LICENCE**

Driving Licence: B