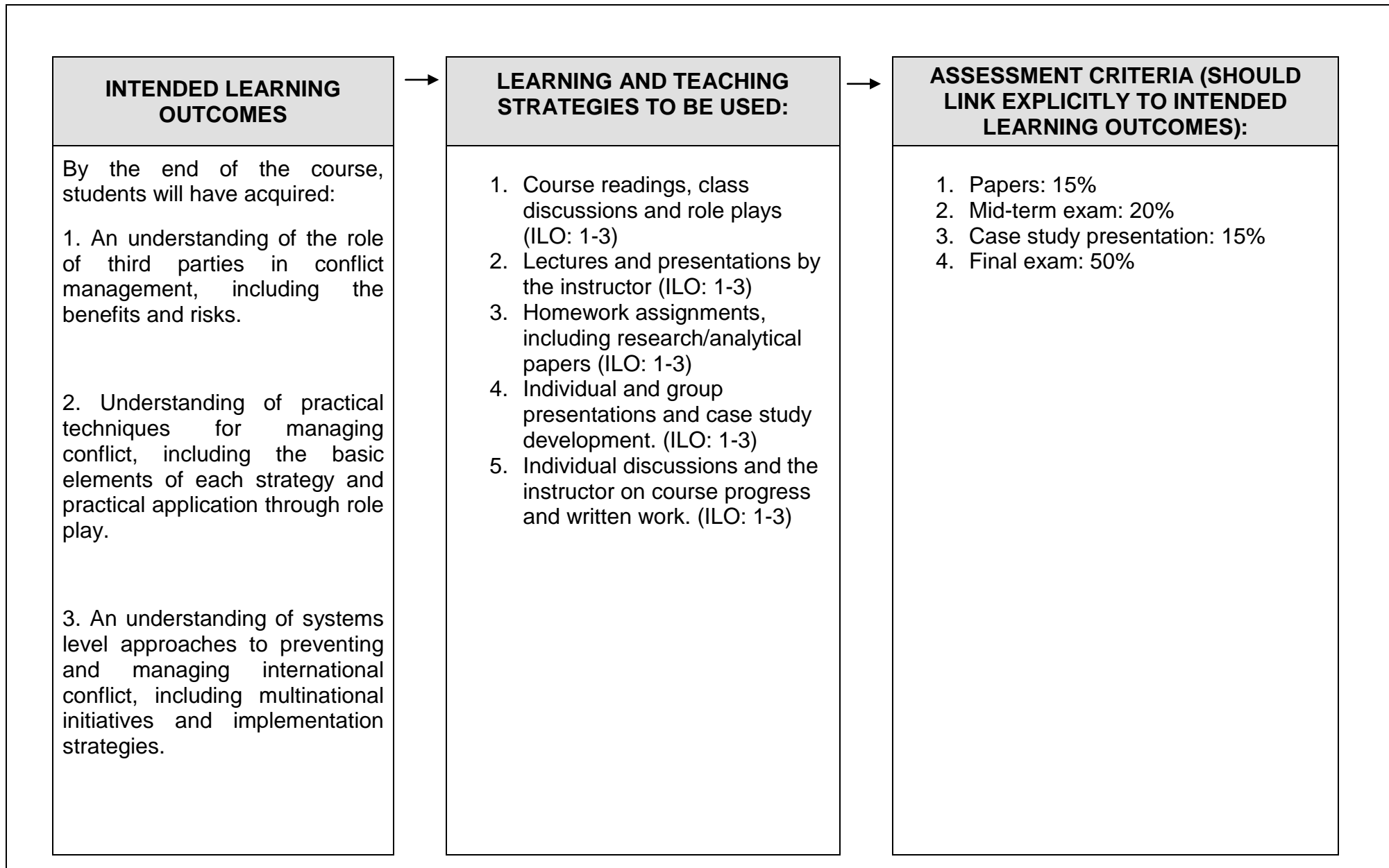




COURSE SPECIFICATION			
NAME OF COURSE: Conflict Management Techniques		COURSE CODE: CAR 530	
STATUS: (main, optional, Free Choice)	LEVEL: 5 (Master)	UNIT VALUE: 8 ECTS credit units	TERMS TAUGHT: Spring term
Department offering course: Political Science and International Relations	Course Co-ordinator: Dr. Valery Perry	Date of course commencement: Spring 2013	
Degree Programmes in which to be offered: MA, Conflict Analysis and Reconciliation			
Pre-requisites: None	Indicate whether a new course or name of course being replaced: New	Total Contact Hours: 6h*15 weeks = 90 60 in-class contact hours 30 consultation contact hours	

AIMS OF THE COURSE: This course aims to provide students with a strong grounding in various methods of conflict management and resolution that may be applied to various types of conflict. The emphasis will be on practical skills, though there will be theoretical application of the concepts through case studies and analysis. A number of resolution themes will be introduced, including conflict resolution, management, prevention, transformation and avoidance. The following techniques will be discussed: negotiation, mediation, arbitration, reconciliation, victim/offender reconciliation programs; ombudsman programs. The role of violence as a conflict tool will be briefly discussed. A number of options that may be applied at the international level will also be discussed, including peacekeeping, peacemaking and peacebuilding mechanisms that may be used by unilateral or multilateral international third parties. After completing the course, the student will have a strong foundation in conflict management techniques, and an appreciation of their use at the micro- or macro level.



TRANSFERABLE SKILLS AND OTHER ATTRIBUTES	LEARNING AND TEACHING STRATEGIES USED:	ASSESSMENT CRITERIA (SHOULD LINK EXPLICITLY TO INTENDED LEARNING OUTCOMES):
<ol style="list-style-type: none"> 1. Understand the real and potential role of third parties in conflict management, include potential benefits and risks. 2. Basic grounding in conflict management techniques, including negotiation, mediation and other approaches, in order to identify appropriate management mechanisms for different kinds of conflicts. 3. Understand the dynamics of third party conflict management efforts, to ensure empathy as well as competence in the techniques. 4. Ability to develop and effectively explain conflict management strategies for micro- and macro-level conflicts, both orally and in writing. 	<ol style="list-style-type: none"> 1. Course reading, lectures and class discussions; case study analysis; role play 2. Course reading, lectures and class discussions; case study analysis; role play 3. Course reading, lectures and class discussions; case study analysis; role play 4. Class discussion, role play, papers and individual/group presentations. 	<ol style="list-style-type: none"> 1. Papers (15%); Case study presentation (15%) 2. Mid-term exam (20%); final exam (50%)

COURSE OUTLINE/SYLLABUS (per week):

1. Introduction
2. Third Parties and their roles
3. Negotiation
4. Mediation
5. Institutional Approaches (Arbitration, Ombudsman)
6. Reconciliation (VORP, tribunals, traditional methods)
7. Review week
8. Mid-term exam week
9. Conflict Management Structures (multi-track diplomacy, CBMs)
10. Conflict Management Structures (Intl. organizations, alliances)
11. Conflict Management in Systems (prevention and peacemaking)
12. Conflict Management in Systems (peacekeeping and peacebuilding)
13. Conflict Management in Systems (reconciliation and transformation)
14. Case study presentations
15. End of term review

KEY TEXTS:

1. ***CONTEMPORARY CONFLICT RESOLUTION*** (THIRD EDITION). OLIVER RAMSBOTHAM, TOM WOODHOUSE AND HUGH MIALL. CAMBRIDGE: POLITY PRESS, 2011.
2. ***GETTING TO YES***. ROGER FISHER AND WILLIAM URY. NEW YORK: PEGUIN BOOKS, 2011.
3. ***CONFLICT: PRACTICES IN MANAGEMENT, SETTLEMENT AND RESOLUTION***. JOHN BURTON AND FRANK DUKES.

SUGGESTED TEXTS AND SELECTIONS WILL INCLUDE THE FOLLOWING:

1. ***CONTENDING THEORIES OF INTERNATIONAL RELATIONS***. JAMES E. DOUGHERTY AND ROBERT L. PFALTZGRAFF, JR. 2001.
2. ***INTERACTIVE CONFLICT RESOLUTION***. RONALD J. FISHER. SYRACUSE: SYRACUSE UNIVERSITY PRESS, 1997.
3. ***GETTING PAST NO***. WILLIAM URY. NEW YORK: BANTAM BOOKS, 1993.
4. ***THE THIRD SIDE***. WILLIAM URY. NEW YORK: PENGUIN BOOKS, 2000.
5. ***CONFLICT RESOLUTION THEORY AND PRACTICE: INTEGRATION AND APPLICATION***. DENNIS J.D. SANDOLE AND HUGO VAN DER MERWE (EDS.). MANCHESTER UNIVERSITY PRESS 1993.
 - A. ***CONFLICT RESOLUTION THEORY AND PRACTICE: INTEGRATION AND APPLICATION***. DENNIS J.D. SANDOLE AND HUGO VAN DER MERWE (EDS.). MANCHESTER UNIVERSITY PRESS 1993.
 - B. ARTICLES FROM *FOREIGN AFFAIRS, THE JOURNAL OF DEMOCRACY, FOREIGN POLICY, JOURNAL OF PEACE RESEARCH, INTERNATIONAL JOURNAL OF CONFLICT MANAGEMENT, THE GLOBAL REVIEW OF ETHNOPOLITICS*

